

### **Detailed Advertisement**

#### **Advertisement No.: IFCI/2025-26/05**

IFCI Ltd., a Government of India Undertaking, was established in 1948 as India's first Development Financial Institution and currently is an NBFC-ND-SI. IFCI has contributed significantly to the Indian economy through its support to projects in various spheres of growth & development – manufacturing, infrastructure, services and agriculture allied sectors.

IFCI is also strengthening its offering of Advisory services, both for Government Agencies and Corporates. It is working on various schemes of Government of India, aimed at boosting manufacturing, as Project Management Agency/Verification Agency. IFCI is looking for suitable manpower in areas related to management of these schemes.

Accordingly, IFCI invites online applications from Indian citizens, for engagement of experienced and seasoned professionals, on contract basis, initially for a period of three (03) years, extendable on mutual agreement.

#### **I. The eligibility criteria for various positions are given below:**

<b>Eligibility Criteria and Key Objectives &amp; Responsibilities</b>
<p><b>Title of the Position:</b> Associate Director (IT) (On Contract)</p> <p><b>No. of Positions:</b> 01 (UR)</p> <p><b>Qualification:</b> BCA/BE/B.Tech. (Computer Science Engineering (CSE)/Information Technology (IT)) /M.Tech (CSE/IT)/ MCA or equivalent from a recognized university.</p> <p><b>Experience Required:</b></p> <ul style="list-style-type: none"> <li>• Minimum 15 years of post-qualification experience in Information Technology, of which preferably at least 3 years should be in a Team Lead / Managerial / Supervisory role, managing teams of 20 or more professionals.</li> <li>• Strong hands-on experience as a developer in following areas: <ul style="list-style-type: none"> <li>○ Frontend: HTML5, CSS3, JavaScript, Bootstrap, and React.js</li> <li>○ Backend: Laravel (PHP), Python (Django / Flask preferred), and node JS</li> <li>○ Databases: PostgreSQL (schema design, performance tuning, SQL optimization) and Oracle</li> </ul> </li> <li>• Good working knowledge of Linux-based environments, including server configuration, deployment, logs analysis, and basic shell scripting</li> <li>• Sound understanding of SEO, Waterfall &amp; Agile Methodology</li> <li>• Proven experience in end-to-end management of web portal and application development projects—from requirement analysis and architecture design to development, deployment, and post-production support, GIT source code management and configurations of CI / CD pipelines is also required. The candidate should also have experience in controlling IT budget.</li> <li>• Experience in testing websites for web security like handling CSRF, XSS requests, SQL injections along with quality control. Hands-on experience as a web developer (Front End and/or Back End) is a must. Experience in managing version control tools viz Git. Gutbucket etc. as well as having</li> </ul>

good knowledge of CI/CD Tools is desired. Hands on experience of developing as well integrating API, along with integration of Business Intelligence tools e.g Power BI.

**Maximum Age:** 45 years as on 31/12/2025.

**Preferred Skills:**

- The incumbent should possess a sound knowledge of data visualization and reporting tools. Experience in coaching Agile teams will be a plus. Prior Experience with Product Development will be an added advantage. Work experience in the Finance and Manufacturing domain would also be an added advantage.
- The candidate should possess a strong customer service attitude and skills, the ability to manage client expectations and successfully overcome barriers. Should be comfortable taking the lead in a complex situation, enjoy problem-solving as well as have an ability for multi-tasking. The incumbent should have the ability to effectively communicate and rationalize technical and creative concepts and opportunities as solutions to business goals.
- The incumbent should possess a deep knowledge of the range and capabilities of modern web technologies, together with strong project management skills gained in an agile, digital environment and good interpersonal and communications skills. Should be adept at tracking time using time tracking software and attributing to the correct projects.

**Key Responsibilities:**

- The role will have the mandate to help oversee all technology operations (e.g., Applications, network, security, cloud Infrastructure & VMs) and align them according to business requirements.
- The incumbent will devise and establish IT framework and systems to support the implementation of strategies. The incumbent will also analyse the business requirements of Advisory Services to determine their technology needs. Inspection of the use of technological equipment and software to ensure functionality and efficiency will also be an important dimension of the role.
- The incumbent will identify the need for upgrades, configurations of new systems and report to the management. The role also involves coordination with IT Managers, Business Analyst and supervise Developers, QA Engineers, IT Support Engineers to provide guidance.
- The incumbent will also help in devising a strategy to enhance business value of all IT assets and manage IT Budget. The role also involves providing assistance in building relationships with service providers and creating cost-efficient contracts.
- The incumbent will also manage ongoing customer relationships and broadening of solution footprints, including customer-facing roles for key accounts.

**Title of the Position:** Associate Director (On Contract)

**No. of Positions:** 02 (UR)

**Qualification:** Chartered Accountant (CA) holding membership from the ICAI or B. Tech./B.E (Full time) with MBA(Finance) (Full-time)/equivalent from a recognized University. For candidates who joined Public Sector Banks (PSBs)/Public Sector FIs as Probationary Officer/Scale I/II or equivalent posts and worked there for minimum duration of 15 Years, the required Qualification would be Graduate in any Discipline.

**Experience Required:**

- Should have at least 15 years of experience in Public Sector Banks/Financial sector/Consulting/dealing with Government Departments/Ministries.
- Candidates having substantial experience in Consulting/Advisory services shall be preferred.

**Maximum Age:** 55 years as on 31/12/2025.

**Desired Skills:**

- Strong team building and interpersonal skills, project management skills, problem solving skills, should be able to communicate well and motivate the members in the team to achieve results.
- The candidate should have strong customer service attitude, should be able to manage client expectations and successfully overcome barriers.

**Key Responsibilities:**

- The role will be responsible to supervise the verification of applications, carry out appraisals, monitor progress of projects, manage examination of claims for disbursement of incentive and
- Make appropriate recommendations to client committees. The role shall also manage all MIS requirements of clients.
- The incumbent will supervise teams and supplement the existing teams and skills available within IFCI. The incumbent shall facilitate focused efforts to timely execute and submit the client deliverables, with strict adherence to timelines, maintaining quality at all times.
- The role will have the mandate to bring in and develop subject matter expertise in advisory services pertaining to various schemes awarded by the Govt. of India/ State Govt./ any agency to IFCI Ltd. as Project Management Agency.
- The incumbent should be adept at operating with the latest technology platforms and should have a fair understanding and exposure to working on web portals.
- The incumbent should be capable of liaising with Government departments/Ministries.
- The incumbent should be capable of interacting with various stakeholders related to the project and at different forms.

**Title of the Position:** Senior Associate - Technical (Advanced Chemistry Cell (ACC)) (On Contract)

**No. of Position:** 01(UR)

**Qualification:** Bachelor's degree in Chemical/Electrical/Mechanical/Electronics Engineering or Master's degree in Sciences/Technology/Engineering in related field.

**Experience & Skilled Required:**

- Minimum post-qualification experience required is as under:
  - For Bachelor's degree in Chemical/Electrical/Mechanical/Electronics Engineering- 06 years
  - Master's degree in Chemical/Electrical/Mechanical/Electronics Engineering or Master's degree in Sciences- 04 Years
- Experience should be including Advanced Chemistry Cell, Energy storage, manufacturing/research in the field of emerging technologies of batteries, energy storage, batteries, electric mobility, or similar activities.
- Should have sound understanding on entire ecosystem of Advanced Chemistry Cells (ACC) including expertise in innovative solutions in the related field.
- Should have a basic understanding of chemistry, materials science, electrochemical engineering principles.
- Well versed with the complete manufacturing process flow especially in battery field.
- Well versed with plant facility / machinery & equipment required (line set up) for manufacturing of cells.
- Good knowledge of the constituent components (cathode, Anode, Electrolyte, separator, etc.) of batteries and its properties.
- Well versed with different categories of existing & upcoming testing parameters (Energy Density, Life Cycle, Depth of Discharge, C-Rate, EoL, accelerated ageing method, etc.). Capability of analyzing the reports on Quality checks and Functional Testing by Laboratories.
- Well versed with existing and emerging technologies on ACC, its pros cons, its providers, market players/leaders, etc.
- Updated with latest trends, emerging technology across the globe and also keep tab on local research papers / journals published from time to time in the field of ACC.
- Strong analytical and problem-solving skills

**Maximum Age:** 35 years as on 31/12/2025

**Key Objectives and Responsibilities:**

- Program/Scheme management, monitoring progress of the projects/program/scheme as per PLI ACC scheme.
- Technical and Financial appraisal and review of applications received under the scheme
- Processing of applications and determining eligibility under the scheme.
- Strong analytical, problem-solving, and financial modelling skills.
- Proficiency in Microsoft Office (word, excel and PowerPoint) and other relevant software programs.
- Excellent drafting, communication, and interpersonal skills. Should be able to work in teams.
- Any other work as may be required to discharge responsibilities of Project Management Agency.

**Title of the Position:** Senior Associate – Technical (Rare Earth Permanent Magnets (REPM)) (On Contract)

**No. of Position(s):** 01(UR)

**Qualification:** B.E/B.Tech in Metallurgical Engineering/Materials Science/Electrical Engineering or equivalent from a recognised University. M.Tech/ME and PhD in aforesaid streams shall be preferred.

**Experience & Skilled Required:**

- Should have at least 6 years of experience in Rare Earth Permanent Magnets (REPM) or similar advanced material technologies.
- Should have preferably worked in companies/entities which are engaged in manufacturing of or providing consultancy in the rare earth permanent magnets manufacturing or related sectors.
- Deep understanding of the midstream process, including the conversion of Rare Earth Oxides (REO) to metals, metals to alloys, and alloys to finished magnets.
- Exposure to carrying out analysis and review of capital expenditure items, including specialized plant & machinery, utilities, etc.
- Ability to evaluate Detailed Project Reports (DPRs), technology tie-ups, Research & Development (R&D) or Transfer of Technology (ToT) agreements, etc.
- Knowledge of industry standards, regulations, and emerging trends.
- A candidate having experience in providing consultancy services to REPM or similar Industry shall also be considered.

**Maximum Age:** 35 years as on 31/12/2025

**Key Objectives and Responsibilities:**

- To verify the requirements of Capex items/machinery/utilities etc. required for the manufacturing process for REPM.
- Provide technical consultancy /know-how for processes, technology, methods for planning and design, verification of plant & machinery, and related ancillary items.
- To give inputs on the correct classification of items and components under broad heads as per requirements.
- To verify the installation of capex items and assess commencement of commercial production and related activities.
- To carry out project inspections, Investment verification and related work.
- To carry out claim verifications, prepare appraisal reports, claim verification reports, etc.
- Any other work as part of PMA's work

**Title of the Position:** Associate (Rare Earth Permanent Magnets (REPM)) (On Contract)

**No. of Position:** 01(UR)

**Qualification:** B.E/B.Tech with MBA(Finance)

**Experience & Skills Required:**

- Should have at least 2 years of experience in Financial Sector/Consulting etc. Experience in credit function; dealing with Government Departments/Ministries regarding Consulting/Advisory assignments, managing Government Scheme(s) shall be an added advantage.
- Knowledge of Project Appraisal, Project Management, Monitoring, Finance, Credit.
- Strong analytical, problem-solving, and financial modelling skills.
- Proficiency in Microsoft Office (word, excel and PowerPoint) and other relevant software programs.
- Excellent drafting, communication, and interpersonal skills. Should be able to work in teams

**Maximum Age:** 30 years as on 31/12/2025.

**Key Objectives and Responsibilities:**

- Program/Scheme management, monitoring progress of the projects/program/scheme
- Technical and Financial appraisal and review of applications received under the scheme
- Processing of applications and determining eligibility under the scheme.
- Verification of claims, financial review, preparing of various reports, etc. as may be required
- Any other work as may be required to discharge responsibilities of Project Management Agency (PMA)

Note: Age relaxation in maximum age limit to Persons with Disabilities (PwD) will be provided as per Govt. of India guidelines.

**II. HOW TO APPLY:**

Candidates fulfilling the above eligibility criteria may submit their Resume through email at [contract@ifcilttd.com](mailto:contract@ifcilttd.com).

**Please write "Title of the Position" in the subject of the e-mail.**

Kindly enclose the self-attested photocopies of the following documents in the email:

1. Proof of date of Birth
2. Educational Certificates
3. Relevant Experience certificates (containing areas and period of service)
4. In case of reserved category candidates, updated Caste Certificate may be provided.

**Note: LAST DATE FOR SUBMISSION THROUGH E-MAIL IS JANUARY 21, 2026.**

**III. General Conditions:**

1. The candidates working in Central or State Government/Semi-Govt./ Govt. autonomous bodies/CPSEs/PSUs/PSEs may submit the requisite information without the documents mentioned below. In case the applicant is shortlisted for interview, following information/documents, about the applicant from the current employer should be provided on the date of interview:

- i. No Objection Certificate (NOC) from the current employer stating that <Company Name> has no objection in his/her applying for the post of <Name of Post applied for> in IFCI Ltd and if selected for an appointment to the post applied for by him/her, will be allowed to join his/her new assignment.
  - ii. Certificate that the applicant is clear from vigilance angle and no disciplinary proceedings are pending or contemplated against him/her.
  - iii. Certificate of Integrity stating that "The Integrity of <Applicant Name> is beyond doubt".
2. All Computations of age and work experience shall be done considering **December 31, 2025**, as the cut-off date. The date of declaration of result / issuance of mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on any of these accounts.
3. The mere fact that a candidate has submitted the Resume/Biodata against the advertisement and apparent fulfilling of criteria as prescribed in the advertisement would not bestow on him/ her the right to be called for interview / considered for selection process. IFCI at its discretion may also relax / lower qualifying standards /criteria in case suitable candidates are not available.
4. The total number of projected vacancies/Level offered indicated may increase / decrease / be cancelled at the discretion of IFCI, if need so arises, without any further notice and without assigning any reason thereof.
5. The advertised positions are for Head Office, IFCI Ltd located at New Delhi. However, the candidates can be transferred to any of its Regional Offices anywhere in India or Head Office/Subsidiaries / Associates.
6. The candidates belonging to SC or ST category, if called for interview physically, will be eligible for reimbursement of Travelling Allowance as per Govt. of India guidelines. If at any stage, it is found that the candidate does not meet the prescribed eligibility criteria, he/she will be disqualified, and no to & fro fare will be paid by IFCI.
7. Only Indian Nationals are eligible to apply. While applying for any post, the applicant should ensure that he/she fulfils the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. To ascertain eligibility IFCI may obtain additional information from candidate. In case, it is detected at any stage of engagement process, that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is / are detected even after appointment, his/her services are liable to be terminated without any notice.
8. E-mail Id/ phone number/present address given in the Resume/Biodata should be valid and functional for at least 6 months from the date of submission of Resume/Biodata.
9. IFCI reserves the right to restrict the number of shortlisted candidates for interview on the basis of qualifications and experience higher than the minimum prescribed.
10. Canvassing in any form will disqualify candidate(s).
11. IFCI reserves the right to cancel the recruitment advertisement and/or the selection process at any stage without assigning any reason thereof.
12. Any legal proceeding in respect of any matter of claim or dispute arising out of this process in response thereto can be instituted only in Delhi and courts/tribunals/forums in Delhi only shall have sole and exclusive jurisdiction to try any such cause/dispute.

13. IFCI will not be responsible for any loss of communication letter/ e-mail sent, due to invalid / wrong e-mail id/ wrong postal address/postal delay etc., in case of, any communication made by IFCI. No request in this regard will be entertained. Further, any e-mail communication made by IFCI at the furnished email id will be considered as valid communication, even in case the same communication has not been sent/delivered by post physically.
14. In case any ambiguity/dispute arises on account of interpretation in version other than English, English Version will prevail.
15. The candidates are advised to go through the requirements of educational qualification, age, etc. and satisfy themselves that they are eligible before applying.
16. Any query while applying for the positions may be addressed to **contract@ifcilttd.com**.
17. The short-listed candidates will be called for interview process, which will be carried out at New Delhi or may be held in online mode, as may be decided by IFCI. In case of online interviews, No TA/DA will be paid for attending the same to any category of candidate.
18. The selected candidate will be required to execute an Indemnity Bond, in a prescribed format, with surety for serving the IFCI at least for a period of one year and in the event of resignation from the post before this period, the candidate will be required to indemnify and pay to IFCI a sum of Rs. 1 Lakh (Rs One Lakh Only) besides serving notice period or payment in lieu thereof.

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