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### **Detailed Advertisement**

#### **Advertisement No.: IFCI/2026-27/01**

IFCI Ltd. (erstwhile Industrial Finance Corporation of India), established in 1948 as India's first Development Financial Institution, is an NBFC-ND-SI and a Government of India Undertaking. IFCI has contributed significantly to the Indian economy through its continuous support to projects in various spheres of growth & development – manufacturing, infrastructure & services and agriculture allied sectors. Further, IFCI has been working on various schemes from the Government of India as Project Management Agency/Verification Agency.

Environmental, Social and Governance (ESG) Advisory is also one of the areas where IFCI is seeking to create its footprint. IFCI invites online Resume/Biodata from Indian Citizens having relevant experience, for engagement on contract basis, initially for a period of three (3) years, extendable on mutual agreement, for the following positions:

#### **I. The eligibility criteria are given below:**

<b>Eligibility Criteria and Key Objectives &amp; Responsibilities</b>
<p><b>Title of the Position:</b> Associate Director (ESG) (On Contract)</p> <p><b>No. of Positions:</b> 01 (UR)</p> <p><b>Qualification:</b> Postgraduate degree in Management/ Engineering/Finance/ Economics/ Climate Science/ Environmental Engineering/ Sustainability/ Environmental Economics / Chartered Accountant or related fields. Preferred SCR GARP, CFA ESG qualified candidate, or any other recognized relevant qualifications.</p> <p><b>Experience required:</b></p> <ul style="list-style-type: none"><li>➤ 15 years of experience in Banking/ Financial Institutions or any other sector/industry but at least 2 years of working experience in the area of ESG &amp; Sustainability.</li><li>➤ Preferable experience in supporting ESG/Sustainability services to Banks and Corporates.</li></ul> <p><b>Age Limit:</b> Not exceeding 45 years as on 30/04/2026.</p> <p><b>Desired Skills:</b></p> <ul style="list-style-type: none"><li>➤ Experience with Banking Operations, and amalgamation of ESG/Sustainability.</li></ul>

- Understanding of Risks in Banking, including Climate Risks and related impact on risk parameters.
- Working knowledge of GHG Accounting, Emissions Trajectory, etc.

**Key Responsibilities: -**

- Leading operations of new and existing projects.
- Client interactions/presentations and execution of work assignments in a time-bound manner.
- Lead the team leveraging banking expertise to support growth of ESG services.
- In-depth knowledge of Sustainability guidelines of SEBI, RBI and globally acceptable guidelines, which would be relevant for IFCI's business growth.
- Support scenario analysis and climate stress testing, including NGFS scenarios.
- Develop Climate Risk methodologies, assumptions and scoring frameworks.
- Interpret climate science, policy scenarios and sectoral pathways for modelling processes.
- Support research on climate policies, carbon markets and transition pathways.
- Prepare technical reports, notes and presentations for the clients.
- Support the ESG & Sustainability related deliverables for projects.

**Title of the Position:** Senior Consultant (ESG) (On Contract)

**No. of Positions:** 01 (UR)

**Qualification:** Postgraduate degree in Finance/ Economics/ Management/ Chartered Accountant/ Climate Science/ Environmental Engineering/ Sustainability/ Environmental Economics or related fields. Preferred SCR GARP qualified candidates.

**Experience required:**

- 12 years of experience in industry and at least 4 years of experience in ESG & Sustainability.
- Preferred experience of conducting physical & transition climate risk assessments for banks, financial institutions & corporates.
- Preferred experience of Developing Climate Risk methodologies, assumptions and scoring frameworks.
- Candidates with knowledge of Banking Operations/ Financial Statement Analysis/ Integration of Sustainability for Banks and Corporates would be preferred.

**Age Limit:** Not exceeding 40 years as on 30/04/2026.

**Desired Skills:**

- Experience with Physical Risk, Transition Risk, Scenario Analysis or Stress Testing.
- Familiarity with NGFS, TCFD, ISSB, IPCC Pathways.
- Working knowledge of GHG Accounting and Emissions Trajectory.

**Title of the Position:** Associate (ESG) (On Contract)

**No. of Positions:** 01 UR

**Qualification:**

- Masters in a relevant field (such as Sustainability Management or Masters in Environmental Studies & Resource Management or Masters in Climate Science or Master in Sustainable Development and Policy).
- Additional qualifications of CFA ESG Certification and/or GARP SCR Certification would be preferred.

**Experience Required:**

- Professionals with upto 4 years of post-qualification experience in ESG & Sustainability Consulting. Experience of working for a Bank/Financial Institution is required. Candidates with knowledge of banking operations in the field of sustainability would be preferred.
- Freshers from reputed colleges/institutes are also encouraged. They must be willing to work in the ESG consulting domain, with exposure in the areas of business development, client handling, and execution of assignments including report writing, analysis, etc.

**Maximum Age:** 35 years as on 30/04/2026

**Technical Expertise:**

- Deep knowledge and understanding of various ESG frameworks and standards, ESG ratings and ESG disclosure norms (like GRI, IR, TCFD, SASB, SDGs, DJSI, CDP, BRSR, etc).
- Thorough understanding of GHG Accounting, Net Zero, Decarbonization, Science Based Target Initiatives (SBTi), Carbon Neutrality, Life Cycle Assessment, Climate Risk Assessment, etc.
- Detailed understanding of relevant environmental consenting and licensing requirements.
- Competence in ESG reporting and latest ESG concepts.
- Knowledge in providing technical input on water, waste management, effluent discharge etc.
- Excellent presentation and communication skills, both written and verbal.
- Updated with all global frameworks, guidelines, changes and industry trends in the dynamic evolving ESG & Sustainability scenario.
- Capable of coordination with project managers and undertake EIA / ESIA.
- Technical understanding of sectors like cement, petrochemicals, power, steel, etc would be preferred.
- Team player with a willingness to work in timelines and independently handle projects.

**Key Responsibilities:**

- Assessment of client needs and making ESG strategies, policies for them.
- Prepare and Deliver Reports – BRSRs / Sustainability Reports/ Net-Zero Strategies / ESG Roadmap, etc.
- Undertake social impact assessment and write Impact and Sustainability reports.
- Undertake site visits if required and put-up detailed reports.
- Prepare reports and presentations.
- Undertake business development activities.
- Any other as deemed appropriate by the authorities at IFCI.

Note: Age relaxation in maximum age limit to Persons with Disabilities (PwD) candidates will be provided as per Govt. of India guidelines.

**REMUNERATION:** As per market, will not be a constraint for a suitable candidate.

**II HOW TO APPLY:**

Candidates fulfilling the above eligibility criteria may submit their Resume through email at [contract@ifcilttd.com](mailto:contract@ifcilttd.com).

**Please write "Title of the Position" in the subject of the e-mail**

Kindly enclose the self-attested photocopies of the following documents in the email:

1. Proof of date of Birth
2. Educational Certificates
3. Relevant Experience certificates (containing areas and period of service)

**Note: LAST DATE FOR SUBMISSION THROUGH E-MAIL IS MAY 30, 2026.**

### **III. General Conditions:**

1. The candidates working in Central or State Government/Semi-Govt./ Govt. autonomous bodies/CPSEs/PSUs/PSEs may submit the requisite information without the documents mentioned below. In case the applicant is shortlisted for interview, following information/documents, about the applicant from the current employer should be provided on the date of interview:
  - i. No Objection Certificate (NOC) from the current employer stating that <Company Name> has no objection in his/her applying for the post of <Name of Post applied for> in IFCI Ltd and if selected for an appointment to the post applied for by him/her, will be allowed to join his/her new assignment.
  - ii. Certificate that the applicant is clear from vigilance angle and no disciplinary proceedings are pending or contemplated against him/her.
  - iii. Certificate of Integrity stating that "The Integrity of <Applicant Name> is beyond doubt".
2. All Computations of age and work experience shall be done considering **April 30, 2026** as the cut-off date. The date of declaration of result / issuance of mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on any of these accounts.
3. The mere fact that a candidate has submitted the Resume/Biodata against the advertisement and apparent fulfilling of criteria as prescribed in the advertisement would not bestow on him/ her the right to be called for interview / considered for selection process. IFCI at its discretion may also relax / lower qualifying standards /criteria in case suitable candidates are not available.
4. The total number of projected vacancies/Level offered indicated may increase / decrease / be cancelled at the discretion of IFCI, if need so arises, without any further notice and without assigning any reason thereof.
5. The advertised position is for Head Office, IFCI Ltd located at New Delhi. However, the candidate can be transferred to any of its Offices in India or its Subsidiaries / Associates.
6. The candidates belonging to SC or ST category, if called for interview physically, will be eligible for reimbursement of Travelling Allowance as per Govt. of India guidelines. If at any stage, it is found that the candidate does not meet the prescribed eligibility criteria, he/she will be disqualified, and no to & fro fare will be paid by IFCI.
7. Only Indian Nationals are eligible to apply.
8. While applying for any post, the applicant should ensure that he/she fulfils the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. To ascertain eligibility IFCI may obtain additional information from candidate.
9. In case, it is detected at any stage of engagement process, that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/false information

or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is / are detected even after appointment, his/her services are liable to be terminated without any notice.

10. E-mail Id/ phone number/present address given in the Resume/Biodata should be valid and functional for at least 6 months from the date of submission of Resume/Biodata.
11. IFCI reserves the right to restrict the number of shortlisted candidates for interview on the basis of qualifications and experience higher than the minimum prescribed.
12. Canvassing in any form will disqualify candidate(s).
13. IFCI reserves the right to cancel the recruitment advertisement and/or the selection process at any stage without assigning any reason thereof.
14. Any legal proceeding in respect of any matter of claim or dispute arising out of this process in response thereto can be instituted only in Delhi and courts/tribunals/forums in Delhi only shall have sole and exclusive jurisdiction to try any such cause/dispute.
15. IFCI will not be responsible for any loss of communication letter/ e-mail sent, due to invalid / wrong e-mail id/ wrong postal address/postal delay etc., in case of, any communication made by IFCI. No request in this regard will be entertained. Further, any e-mail communication made by IFCI at the furnished email id will be considered as valid communication, even in case the same communication has not been sent/delivered by post physically.
16. In case any ambiguity/dispute arises on account of interpretation in version other than English, English Version will prevail.
17. The candidates are advised to go through the requirements of educational qualification, age, etc. and satisfy themselves that they are eligible before applying.
18. Any query while applying for the positions may be addressed to **contract@ifcilt.com**.
19. The short-listed candidates will be called for interview process, which will be carried out at New Delhi or may be held in online mode, as may be decided by IFCI. In case of online interviews, No TA/DA will be paid for attending the same to any category of candidate.
20. The selected candidate will be required to execute an **Indemnity Bond**, in a prescribed format, with surety for serving the IFCI at least for a period of one year and in the event of resignation from the post before this period, the candidate will be required to indemnify and pay to IFCI a sum of **Rs. 1 Lakh (Rs One Lakh Only)** besides serving notice period or payment in lieu thereof.
21. **Note:** Candidates are advised to mention the following details in the CV: **Total Experience, Current CTC, Expected CTC, Notice Period, Current Location and Date of Birth.**

Date :- 06/05/2026

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